DiscoverMe®

Talent Profiles and Expertise Search for SharePoint

People are your strategic advantage. Are you effectively leveraging the knowledge and expertise of your human capital?
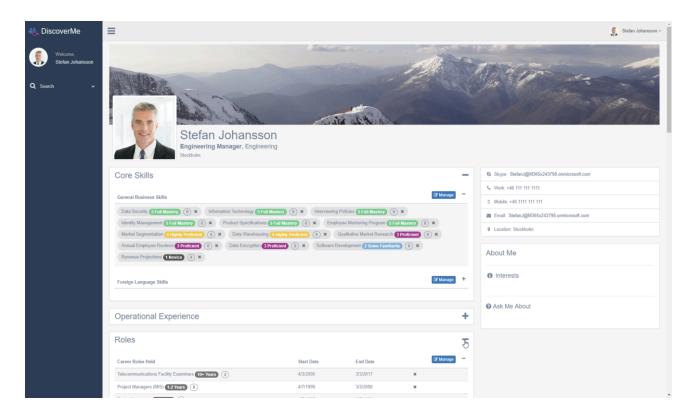
DiscoverMe helps organizations classify and catalog the skills and expertise of their workforce and provides tools and reports to turn that knowledge into a serious competitive advantage.
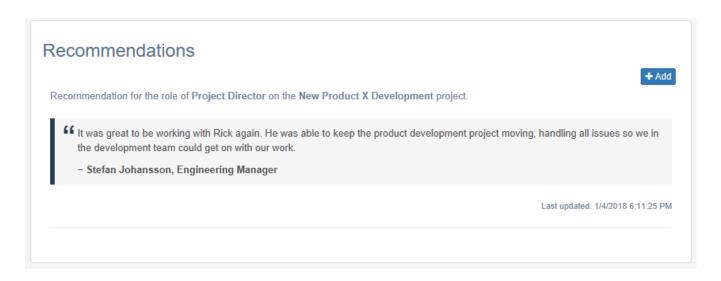
DiscoverMe includes:

- Advanced employee talent profiles for skills and expertise classification
- Expertise search
- Skills rating and endorsements for employee engagement
- Integration with existing collaboration tools
- Respect for employee data and privacy with support for GDPR compliance
- Access to the complete WAND Taxonomy Library with pre-defined foundation taxonomies for every industry and business function.

For more information, please contact WAND, Inc. at 303-623-1200 or by email at info@discovermepro.com
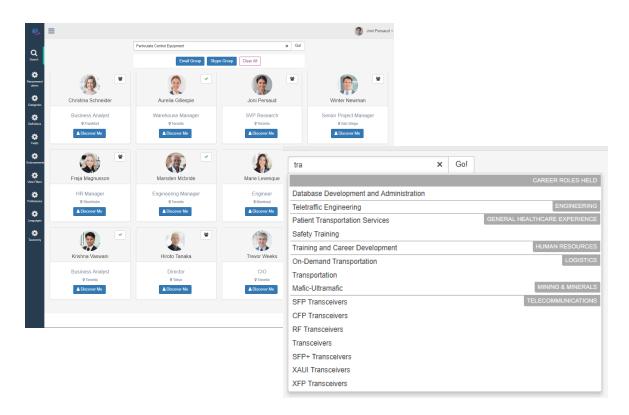
www.discovermepro.com

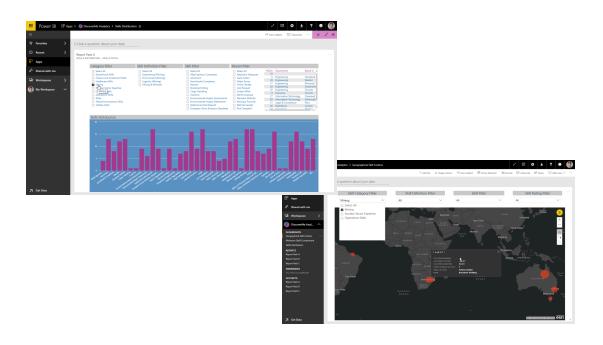# TAXONOMY BASED TALENT PROFILES

RECOMMENDATIONS

EXPERT SEARCH

REPORTING AND ANALYTICS

DiscoverMe for SharePoint

Comprehensive Enterprise Wide Skills and Expertise Inventory

DiscoverMe provides each employee a profile that can be filled out with skills and expertise from a taxonomy that is specific to your organization. WAND Foundation Taxonomies are included so an organizational skills taxonomy can be easily defined. Skill groups can be created for different departmental or functional areas so that your IT or engineering employees, for example, are only tagging themselves with IT or engineering skills respectively. Employees can build a skills profile and rate proficiency for each skill. It's as easy as filling out a social media profile!

Expertise Search

Employee talent profile search quickly gives individuals visibility of colleagues' skills, expertise and experience across the organization. Find the experts in your organization for any subject.

Employee Collaboration

Find people with the expertise you need and start a virtual team. Skill centered communities enable employees to collaborate with others based upon knowledge and expertise. Collaboration groups can be generated directly from DiscoverMe search results. DiscoverMe allows people to quickly and easily get in touch with others who have the knowledge and expertise to quickly solve pressing problems.

Recognition and Engagement

Employee engagement has a strong correlation to organizational performance. With DiscoverMe, employees can endorse and recognize fellow employees directly on a profile page. This public recognition of the skill an employee has shows how the employee was able to use that particular expertise to help a teammate solve an important problem. These endorsements can be factored into future expert search results so that the best experts can easily be found.

Skills Analytics and Reporting

DiscoverMe leverages Microsoft PowerBI to run reporting and analytics on your skills inventory to identify skills gaps. Understanding your organization wide skills inventory can help you strategically manage hiring, training, upcoming skills gaps, and improve overall talent management. Reports on the skills profile of your organization can help you showcase the capabilities of your organization and help make more sales.

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wand®
Prebuilt Taxonomies and Ontologies